WAIKELE
COUNTRY CLUB

94-200 Paioa Place
Waipahu, HI 96797

Position: **Groundskeeper**
Job Type: Full Time
Reports To: Golf Course Superintendent

Primary Objective: Perform skilled grounds and maintenance work for golf course, landscape, and surrounding clubhouse areas, inclusive of preventative maintenance.

Duties and Responsibilities:

- Perform general groundskeeping and landscaping maintenance to ensure green and healthy landscape, using relative equipment, tools and machinery in a safe and efficient manner.
- Maintain landscape planting by clearing and trimming hedges, shrubbery, tree branches, fronds and limbs; watering vegetation; weeding; and transplanting.
- Plant bushes, shrubs and other native plants; prepare soil plant bases and beds; and establish plantings by seed or transplants.
- Responsible for sodding greens, tees, and fairways.
- Lawn maintenance using walk-behind mowers, weed whacker, vibratory tamper or riding mowers. Operate blowers (backpack and riding), turf vac, skip-loader, fairway and rough aerifier and boom sprayer, etc.
- Hand rake and edge all grounds, inclusive of cart paths, around fairway yardage markers, sand traps, etc.
- Repair ball marks on the green.
- Assist in aerating and top-dressing greens, tees and fairway divots with proper sand/mixture.
- Remove cuttings, grass piles, debris and trash from golf course greens and landscaping areas.
- Cut cups; also maintain and move ropes, stakes, flags, signs, tee markers, directional barricades, etc.
- Assist with fertilizer applications on tees, fairways, rough areas, etc.
- Operate carts and utility vehicles for hauling debris, material, and tools.
- May assist in irrigation and drainage maintenance and repairs.
- May assist in any storm damage clean-up and repairs.

- Inspect, maintain and clean equipment daily, to include checking of fluid levels before operating any machine; return all equipment to designated location at the maintenance facility at the end of shift.
- Clean restrooms and break room as assigned.
- Load and unload materials.
- Maintain a high level of personal service extended to members and guests.
- Report any hazardous situations, maintenance issues, and other areas of concern immediately to the supervisor.
- Perform other related duties as assigned.

Minimum Qualifications:

- Minimum one year experience in landscaping or groundskeeping.
- Demonstrated ability and knowledge in the use of hand and power tools, equipment and machinery used in landscaping and grounds maintenance.
- Ability to drive turf vehicles and mowers.
- Must be able to understand, speak, read and write in English.
- Strong listening skills and ability to follow directions.
- Ability to work as a team.
- Present a positive and professional image.
- Self-motivated and customer service oriented.
- Experience working in diverse settings.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is frequently required to:

- Walk and/or stand for prolonged periods of time; climb, balance, stoop, kneel, crouch, crawl, bend, twist, reach, and grasp; use hands to finger, handle, or feel; close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.
- Ability to lift up to 50 lbs.; push/pull/move objects; and lift overhead.
- Exposure to dust, dirt, and grime, with soiling of hands and clothing.
- Work near moving mechanical parts, fumes, toxic or caustic chemicals.
- Must be able to withstand working in humid and outdoor temperatures.
- Possession of valid driver's license.

Preferred Qualifications:

- Experience in grading, seeding, sodding, fertilizing, mulching, and general landscaping.

Rate of Pay: $16